

Dimension	% Weighting	Evaluation criteria							
<b>Esteem</b>	15	<ul style="list-style-type: none"> <li>High-profile conference or speaking presentations and/or relevant prizes or awards, relative to opportunity</li> <li>Several examples of leadership roles in relevant organisations</li> </ul>	<b>11-15</b>	<ul style="list-style-type: none"> <li>Moderate-profile conference or speaking presentations and/or relevant prizes or awards, relative to opportunity</li> <li>Some examples of leadership roles in relevant organisations</li> </ul>	<b>6-10</b>	<ul style="list-style-type: none"> <li>Low-profile or single conference or speaking presentation and/or relevant prizes or awards</li> <li>Single example of leadership role in relevant organisation</li> </ul>	<b>1-5</b>	<ul style="list-style-type: none"> <li>No conference or speaking presentations, prizes, awards or leadership examples</li> </ul>	<b>0</b>
<b>Previous quality projects or research outputs</b>	15	<ul style="list-style-type: none"> <li>Several examples of quality experience or scholarly research experience</li> <li>Several high-quality examples of previous quality projects or research outputs relative to opportunity</li> </ul>	<b>11-15</b>	<ul style="list-style-type: none"> <li>Some examples of quality experience or scholarly research experience</li> <li>Some high-quality examples of previous quality projects or research outputs relative to opportunity</li> </ul>	<b>6-10</b>	<ul style="list-style-type: none"> <li>Limited examples of quality experience or scholarly research experience</li> <li>Limited examples of previous quality projects or research outputs relative to opportunity</li> </ul>	<b>1-5</b>	<ul style="list-style-type: none"> <li>No quality experience or scholarly research experience</li> </ul>	<b>0</b>
<b>Project/experimental plan and research design</b>	20	<p><b>Criteria for quality in medicine:</b></p> <ul style="list-style-type: none"> <li>Clear rationale</li> <li>Well informed by literature</li> <li>Clear and feasible project plan</li> <li>Novel project</li> <li>Appropriate intervention plan</li> <li>Appropriate outcome measures and analysis</li> </ul>	<b>16-20</b>	<p><b>Criteria for quality in medicine:</b></p> <ul style="list-style-type: none"> <li>Clear rationale</li> <li>Partially informed by literature</li> <li>Clear and feasible project plan</li> <li>May be novel</li> <li>Somewhat appropriate intervention plan</li> <li>Generally appropriate outcome measures and analysis</li> </ul>	<b>6-15</b>	<p><b>Criteria for quality in medicine:</b></p> <ul style="list-style-type: none"> <li>Unclear rationale</li> <li>Partially informed by literature</li> <li>Lack of clarity and feasibility in project plan</li> <li>Not novel</li> <li>Questionable intervention plan</li> <li>Questionable outcome measures and analysis</li> </ul>	<b>1-5</b>	<p><b>Criteria for quality in medicine:</b></p> <ul style="list-style-type: none"> <li>Unclear rationale</li> <li>Not adequately informed by literature</li> <li>Not clear or feasible project plan</li> <li>Not novel</li> <li>Questionable intervention plan</li> <li>Questionable outcome measures and analysis</li> </ul>	<b>0</b>
		<p><b>Criteria for advancement of medicine:</b></p> <ul style="list-style-type: none"> <li>Highly innovative</li> <li>Feasible</li> <li>New or novel research</li> <li>Clear outcome measures</li> <li>Well informed by literature</li> <li>Concrete and achievable goals</li> </ul>	<p><b>Criteria for advancement of medicine:</b></p> <ul style="list-style-type: none"> <li>Solid and feasible</li> <li>May be new or novel research</li> <li>Clear outcome measures</li> <li>Well informed by literature</li> <li>Concrete and achievable goals</li> </ul>	<p><b>Criteria for advancement of medicine:</b></p> <ul style="list-style-type: none"> <li>Concerns about feasibility and quality</li> <li>Not new or novel research</li> <li>Partially clear outcome measures</li> <li>Partially informed by literature</li> <li>Unclear goals</li> </ul>	<p><b>Criteria for advancement of medicine:</b></p> <ul style="list-style-type: none"> <li>Serious concerns about feasibility and quality</li> <li>Not new or novel research</li> <li>Unclear outcome measures</li> <li>Not supported by literature</li> <li>Unclear goals</li> </ul>				
<b>Significance and expected outcomes</b>	20	<ul style="list-style-type: none"> <li>Significant potential for the project or research to contribute to improvement in quality in medicine/health/health standards</li> <li>The problem that the project or research is seeking to address is important</li> <li>Challenges existing models, technologies or treatments</li> </ul>	<b>15-20</b>	<ul style="list-style-type: none"> <li>Some potential for the project or research to contribute to improvement in quality in medicine/health/health standards</li> <li>The problem that the project or research is seeking to address is somewhat important</li> <li>Partially challenges existing models, technologies or treatments</li> </ul>	<b>8-14</b>	<ul style="list-style-type: none"> <li>Limited potential for the project or research to contribute to improvement in quality in medicine/health/health standards</li> <li>The problem that the project or research is seeking to address is somewhat important</li> <li>Minimally challenges existing models, technologies or treatments</li> </ul>	<b>1-7</b>	<ul style="list-style-type: none"> <li>Little or no potential for the project or research to contribute to improvement in quality in medicine/health/health standards</li> <li>Importance of the project or research is questionable</li> <li>Does not challenge existing models, technologies or treatments</li> </ul>	<b>0</b>
<b>Translatability</b>	10	<ul style="list-style-type: none"> <li>Research that seeks to advance scientific knowledge to paradigms of disease prevention and move health practices towards population health impact</li> </ul>	<b>8-10</b>	<ul style="list-style-type: none"> <li>Research includes dissemination into community practice</li> </ul>	<b>5-7</b>	<ul style="list-style-type: none"> <li>Research includes new laboratory discoveries being translated to human application (includes phase I &amp; II clinical trials) and/or research that progresses through clinical development towards integration into clinical practice guidelines (includes phase III clinical trials)</li> </ul>	<b>3-4</b>	<ul style="list-style-type: none"> <li>Research is laboratory (before human) research only</li> </ul>	<b>0-2</b>
<b>Relative importance</b>	10	<ul style="list-style-type: none"> <li>Highly important for future career</li> <li>Highly likely to make a significant impact on quality of healthcare or health policy</li> </ul>	<b>8-10</b>	<ul style="list-style-type: none"> <li>Somewhat important for future career</li> <li>Somewhat likely to make a significant impact on quality of healthcare or health policy</li> </ul>	<b>4-7</b>	<ul style="list-style-type: none"> <li>Minimally important for future career</li> <li>Unlikely to make a significant impact on quality of healthcare or health policy</li> </ul>	<b>1-3</b>	<ul style="list-style-type: none"> <li>Not important for future career</li> <li>Will not make a significant impact on quality of healthcare or health policy</li> </ul>	<b>0</b>
<b>Supervision</b>	10	<ul style="list-style-type: none"> <li>Highly successful track record of supervisory success</li> </ul>	<b>8-10</b>	<ul style="list-style-type: none"> <li>Moderate track record of supervisory success</li> </ul>	<b>4-7</b>	<ul style="list-style-type: none"> <li>Some track record of supervisory success</li> </ul>	<b>1-3</b>	<ul style="list-style-type: none"> <li>No track record of supervisory success</li> </ul>	<b>0</b>